

EAS HSSEQ policy statement

HEALTH, SAFETY, SECURITY, ENVIRONMENT AND QUALITY

EAS Change Systems is leading supplier in the field of improving factory automation for quick mold change and quick die change. Premium quality of our products is a must.

Meanwhile, we are fully aware that the environment needs to be taken into consideration at all stages of fabrication. To support sustainability, the materials used should not harm the ecosystem. Human activity can have negative effects on ecological systems, climate and public health. Recognizing this, we are committed to reduce our environmental footprint and promote environmental stewardship at all levels of our organization.

EAS HSSEQ Vision

HSSEQ is one of our top priorities. Preventative and systematic HSSEQ-work is an integral part of our everyday business. Our objective is to work according to a zero philosophy, which comprises: no damages or injuries, no environmental damages, no occupational illness and no quality defects.

EAS HSSEQ Mission

EAS is committed to ensuring a safe, secure and healthy work environment for our employees, customers and end users, as well as the design, manufacture and sale of safe and high quality products and solutions. Our goal is to minimize our organization's impact and maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.

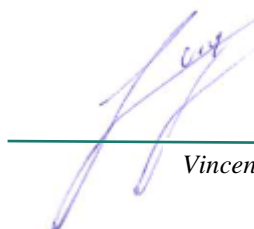
Therefore, we strive to:

- Comply with all sustainability and environmental legislations;
- Take a proactive attitude towards material handling and producing with the environment in mind;
- Motivate and arrange for all our employees to take active part in improving HSSEQ, and ensure a safe and healthy working environment for all employees;
- Establish objectives for improvement and taking action, as well as establishing routines for measurement, reporting and evaluation of results;
- Be in compliance with our legal obligations and customers' HSSEQ-requirements at all times;
- Always live up to our ethical policy;
- Deliver cost effective solutions of high quality, to ensure a longevity that benefits our customer and the environment;
- Discourage the use of paper (less printing, more email).

These efforts will extend to contractors and suppliers serving or otherwise acting on behalf of the organization. We will encourage them to meet our standards of environmental performance.

Our work shall contribute to a safe and healthy business that we can be proud of and thereby also contribute to increased trust with our customers, owners and the society at general.

A healthy environment benefits everyone and our commitment to HSSEQ stewardship will be a long-term one.



Vincent Nijzink, CEO